

965
30/1/10

कोल इण्डिया लिमिटेड
10, नेताजी सुभाष रोड, कलकत्ता-700 001
फोन : 220-9980, ग्राम : कोलइण्डिया
टेलिफैक्स : 21-7180, सीआईएल इन



Coal India Limited

10, NETAJI SUBHAS ROAD, CALCUTTA-700 001
PHONE : 220-9980, GRAMS : COALINDIA
TELEX : 21-7180 CIL IN

Ref: CIL: C-5 A (vi):005:35:1345

Date 25.01.2010

Office Memorandum

The CIL Board of Directors in its 251st meeting held on 9th Sept, 2009 have approved amendments in the pay scales of below Board level Executives in partial modification of this office memorandum No. CIL:C-5A(vi):005:35:1210 dated 2/7.5.2009 to the extent as indicated below:-

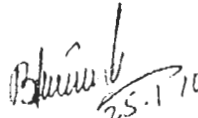
1. The revised pay scale for Rs. 13, 750-18,700/- of E3 grade shall be Rs.29,100 - 54,500. instead of Rs.24, 900-50,500/- and will be re-graded as E4 grade from 01.01.2007.
2. The amended pay scales w.e.f 01.01.2007 therefore would be as under: -

Pre-Revised		Revised	
Grade	Existing pay scales (Rs.)	Grade	Revised pay scales (Rs.)
E-1	8600-14600	E-1	16400-40500
E-2	10750-16750	E-2	20600-46500
	New	E-3	24900-50500
E-3	13750-18700	E-4	29100-54500
E-4	16000-20800	E-5	32900-58000
E-5	17500-22300	E-6	36600-62000
M1	18500-23900	E-7	43200-66000
M2	19500-25000	E-8	51300-73000
M3	20500-26500		
M4	22500-27300	E-9	62,000-80,000

Consequent to the above amendment,

- a. Executives promoted from E3 to E4 grades (Pre- revised Pay scales) on or after 1.1.2007 will be placed in revised E5 grade pay scales of Rs. 32900-58000.
- b. Executives promoted from E2 to E3 grades (Pre- revised Pay scales) on or after 1.1.2007 will be placed in the pay scale of Rs.24,900- 50,500/- .

Office memorandum no. CIL:C-5A(vi):005:35:1210 dated 2/7.5.2009 stands amended to the above extent. Other provisions & Terms of the aforesaid office Memorandum shall remain unaltered. This Issues with the competent approval.


(B. TRIVEDI)
Dy. Chief Personnel Manager (IE)

Me ADs/RPS
CGM (Hr)
Dy. Genl. (PRM)
for info & n.c.
28/1/10


Distribution :

1. CMD, ECL/BCCL/CCL/SECL/WCL/NCL/MCL/CMPDI
2. D (P&IR)/D (F)/D (T)/D (Mktg), CIL, Kolkata

ADD (A)

AI/III

ALL HOD


29/01/10

(PTO)

कील इण्डिया लिमिटेड

10, नेताजी सुभाष रोड, कलकत्ता-700 001
फोन : 220-8980, ग्राम : कोलइण्डिया
टैलेक्स : 21-7180, सीआईएल इन



Coal India Limited

10, NETAJI SUBHAS ROAD, CALCUTTA-700 001
PHONE : 220-8980, GRAMS : COALINDIA
TELEX : 21-7180 CIL IN

Ref. No.: CIL: C-5(vl):005:35: 1392

Dated : 05th .03.2010

CORRIGENDUM

The provision as contained in para 10(ii)(b) of Office Memorandum No. CIL:C-5A(vl):005:35:1210 dated 02/07.05.2009 regarding admissibility of Charge Allowance was placed before the FDs of CIL in its 41st meeting held on 02.01.2010. It has been decided that the Charge Allowance will be payable to Engineer In-Charge Excavating Equipment in Open Cast Projects in place of the Area Engineer-In-Charge which was wrongfully incorporated in the aforesaid OM dated 02/07.05.2009. The said provisions therefore is modified to the extent stated above and accordingly be corrected and read as follows :-

10(ii)(b)- Charge Allowance : Area General Manager, Project Officers/Agents/Sub-Area Managers, Managers/Engineer In-charge Excavating Equipment in Open Cast Projects, Head of Safety Department of producing Companies, Area Safety Officers, Colliery Safety Officer, E&M Engineers holding statutory posts called as authorized Colliery Engineer will be entitled to Charge Allowance @ 3% of basic pay per month."

Other terms of the aforesaid OM dated 02/07.05.09 will remain unaltered.


(H. Kujur)

General Manager (Personnel)

Distribution :

1. CMD, EGL/BCCL/CCL/SECL/WCL/NCL/MOL/CMPDI
2. D (P&IR)/D (F)/D(T)/D (Mktg), CIL, Kolkata
3. D (P)/D (F) of all subsidiaries
4. D (RD&T), CMPDI, Ranchi
5. D (PAW), SCCL, Singareni Colliery, P.O. Kathagudem Collys., Distt. Khamam (AP)
6. CVO, CIL, Kolkata
7. ED, IICM, Ranchi
8. CGM/TS to Chairman, CIL, Kolkata
9. CGM (F), CIL, Kolkata
10. CGM, NEC/CGM, DCC/CGM, CIL, New Delhi
11. GM (F), CMPDI, Ranchi / M. (Legal)
12. TS to D (P&IR), CIL, Kolkata
13. Dy. CPM (EE) /Dy. CFM (Estt), CIL, Kolkata
14. All Regional Sales Managers, CIL, Kolkata
15. Sr. ES to GM (P), CIL, Kolkata
16. Guard file