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30/1/10

कोल इण्डिया लिमिटेड
10, नेताजी सुभाष रोड, कलकत्ता-700 001
फोन : 220-9980, ग्राम : कोलइण्डिया
टेलिक्स : 21-7180, सीआईएल इन



Coal India Limited

10, NETAJI SUBHAS ROAD, CALCUTTA-700 001
PHONE : 220-9980, GRAMS : COALINDIA
TELEX : 21-7180 CIL IN

Ref: CIL: C-5 A (vi):005:35:1345

Date 25.01.2010

Office Memorandum

The CIL Board of Directors in its 251st meeting held on 9th Sept, 2009 have approved amendments in the pay scales of below Board level Executives in partial modification of this office memorandum No. CIL:C-5A(vi):005:35:1210 dated 2/7.5.2009 to the extent as indicated below:-

1. The revised pay scale for Rs. 13, 750-18,700/- of E3 grade shall be Rs.29,100 - 54,500. instead of Rs.24, 900-50,500/- and will be re-graded as E4 grade from 01.01.2007.
2. The amended pay scales w.e.f 01.01.2007 therefore would be as under: -

Pre-Revised		Revised	
Grade	Existing pay scales (Rs.)	Grade	Revised pay scales (Rs.)
E-1	8600-14600	E-1	16400-40500
E-2	10750-16750	E-2	20600-46500
	New	E-3	24900-50500
E-3	13750-18700	E-4	29100-54500
E-4	16000-20800	E-5	32900-58000
E-5	17500-22300	E-6	36600-62000
M1	18500-23900	E-7	43200-66000
M2	19500-25000	E-8	51300-73000
M3	20500-26500		
M4	22500-27300	E-9	62,000-80,000

Consequent to the above amendment,

- a. Executives promoted from E3 to E4 grades (Pre- revised Pay scales) on or after 1.1.2007 will be placed in revised E5 grade pay scales of Rs. 32900-58000.
- b. Executives promoted from E2 to E3 grades (Pre- revised Pay scales) on or after 1.1.2007 will be placed in the pay scale of Rs.24,900- 50,500/- .

Office memorandum no. CIL:C-5A(vi):005:35:1210 dated 2/7.5.2009 stands amended to the above extent. Other provisions & Terms of the aforesaid office Memorandum shall remain unaltered. This Issues with the competent approval.

Me ADs/RPS
CGM (HR)

Dy. Gen. (PRM)

Distribution :

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25.1.10

(B. TRIVEDI)

Dy. Chief Personnel Manager (IE)

ADD (A)

AI/III

ALL HOD

29/01/10

(PTO)